

MR. BHARAT KAKADE

PROFILE

1. **Family name:** Kakade
2. **First name:** Bharat
3. **Date of birth:** 5 July 1967 **E-mail:** bkkakade@baif.org.in
4. **Nationality:** Indian
5. **Civil status:** Married
6. **Education:**

Institution	LEAD International
Date: from (month/year) to (month/year)	2000 – 2002
Degree(s) or Diploma(s) obtained	Graduation, Leadership for Environment and Development/Promoted as LEAD Fellow (in-service)

Institution	IGNOU, New Delhi
Date: from (month/year) to (month/year)	1998 – 2000
Degree(s) or Diploma(s) obtained	M.B.A. Operations Management/ B grade (in-service)

Institution	University of Pune
Date: from (month/year) to (month/year)	1990 – 1991
Degree(s) or Diploma(s) obtained	M.E. Construction & Management/University topper

Institution	University of Pune
Date: from (month/year) to (month/year)	1986 – 1990
Degree(s) or Diploma(s) obtained	B.E. Civil Engineering/First Class with Distinction

Professional training courses (short term – a week to a month)

- 2002 Life With (out) Water: A sustainable management of common pool resources, Mexico.
- 2002 Use of Remote Sensing and GIS in Natural Resource Management, Okinawa, Japan
- 2001 Sustainable Community Development: Challenges, Governance and Resource Management, Lahore, Pakistan.
- 2000 “The Livelihood Approach” in Rural Development organized at Pune by European Commission project on Transfer of technology, with the funding of DFID.
- 1998 Systems Assessment Method for Performance Assessment of Well-being and Sustainability organized by International Union for Conservation of Nature (IUCN-Switzerland) at Pune
- 1998 Seminar-cum Study Trip on Micro-level Integrated Watershed Development and Management at Asian institute of Technology, Bangkok
- 1996 Training Workshop on Result Based Management. Organized by CIDA, New Delhi.
- 1994 Advanced Course on Micro Irrigation Techniques at Maratha Chamber of Commerce and Industries (MCCI) at Pune, organized by Ministry of Agriculture, Israel
- 1993 Training on Ferrocement Technology, International Ferrocement Information Center, Asian Institute of Technology, Bangkok, Thailand

7. Language skills; mark 1 (basic) to 5 (best) for competence:

Language	Reading	Speaking	Writing
English	5	5	5
Hindi	5	5	5
Marathi	5	5	5

8. Membership of professional bodies:

Member, Board of Trustees, Dharampur Uttahn Vahini, NGO working in South Gujarat

Member, Board of Trustees, BAIF Institute of Rural Development, Uttar Pradesh (NGO)

Member, Board of Trustees, Rajasthan Rural Institute of Development Management (NGO)

Fellow, Leadership in Environment and Development (LEAD) International

Member, Indian Society of Geomatics

Fellow & Resource Person of International Ferrocement Information Center, AIT, Thailand

Associate Member of Institute of Engineers (India)

9. Other skills: GIS, MS Office - Word, Excel, PowerPoint, and Internet

10. Present position: Vice President BAIF, Executive Vice Chairman – DHRUVA & MDMTC

11. Years within the firm (BAIF): 15 years

12. Key qualifications:

Introduction:

Vice President of an Indian NGO (BAIF) working for rural livelihoods, for last 35 years with a spread of its work in 12 Indian states, 40000 villages covering 2.5 million rural poor families. My contributions include: Improving livelihood status of about 1 million population / 0.2 million households spread across 500 remote villages in six Indian states through integrated livelihood development projects through watershed approach and family based livelihood enhancement approach. The income of households has been increased by Rs.20000 to Rs.30000 (US\$ 435 to 650) per annum over baseline. Similarly, other livelihood indicators such as access to drinking water, local employment, access to primary health services and women empowerment are improved according to the national goals.

I possess good understanding of grass root (rural poverty related) issues, national and international issues due to direct working with communities and also national and international exposure specifically related to socio-political set-ups, rural development/ poverty, environment, gender and local governance.

Presently incharge of two associate organisations of BAIF – DHRUVA involved in tribal development in south Gujrat and MDMTC involved in capacity building of professionals in rural development. Also involved in HRD of BAIF and LEAD India

Policy Advocacy

Important policies those have been influenced due to my advocacy (through programme demonstrations and then convincing the related authorities) include: (a) 2000-2003 Adoption of decentralized water management by the Government of Karnataka, World Bank funded watershed development programme Karnataka. (b) 2004-05. National Bank for Agriculture and Rural Development (NABARD) has initiated dovetailing eco-restoration and livelihood improvement measures in watershed development programme (c) Concrete suggestions regarding people's organizations for common watershed guidelines of Ministry of Rural Devt, Government of India. (d) 2004. Advocacy on efficient use of huge funds under employment guarantee scheme (EGS) for natural resource development for improved livelihoods in Sangli district of Maharashtra. (where wonderful work has been done by the district authorities). (e) 2003 – 04. The impact of initiatives on livelihood improvement programme in couple of tribal clusters of Maharashtra has led to replication of huge programme in all the tribal blocks by Government of Maharashtra. (f) 2004. Developed plan for 'Holistic development of Andaman and Nicobar' through water resource development. Invited by Lt. Governor for assessing the resources and making a sustainable development plan for the union territory. (g) 2004. Developed a pilot programme (proposal) for local employment generation through natural resource management for three regions of Jammu and Kashmir state. The task was carried

out with the invitation from Government of India. (h) Contribution to devise livelihood enhancement plan and then facilitation of execution in distress district programme - Maharashtra

Exposure of International Socio-political Environment

I am a fellow of LEAD (Leadership in Environment and Development) International, which is an international network of professionals represented by about 40 countries across the Globe. I have been able to learn social, political, environmental issues. This has been gained through visits to the developing countries, meetings and discussions with communities. The routine communication through the network enables to update the knowledge in the development and environmental issues.

13. International Exposure:

International exposure through study tours, training and seminars on the issue of sustainable development, watershed development, water supply and sanitation includes the following countries:

Thailand	Integrated watershed development
South Africa	Water supply and sanitation and watershed development
China	Soil and water conservation
Pakistan	Sustainable development
Japan	Use of GIS and Remote Sensing in Sustainable natural resource management
Mexico	Water resource management

14. Professional experience record (projects):

Date: from (month/year) to (month/year)	2006 onwards
Location	India
Organisation	BAIF
Position	Vice President
Description	(a) Management of Organisation – DHRUVA involved in Tribal Development Programme (covering 15000 families) in South Gujrat (b) Management of MDMTC involved in providing trainings in various aspects of Rural Development for development professionals (c) HRD – BAIF

Date: from (month/year) to (month/year)	2006 onwards
Location	India
Organisation	Leadership in Environment & Development (India) - LEAD
Position	Resource Person
Description	Trainer and facilitator for National Training sessions of LEAD associates

Date: from (month/year) to (month/year)	2000 to 2005
Location	India
Company	University of Pune
Position	Trainer/ Faculty
Description	Faculty of subject Natural Resource Management for Bharati Vidyapith Institute of Environment Education and Research, Pune and University of Pune.

Date: from (month/year) to (month/year)	1998 onwards.
Location	India
Company	NABARD and State Governments
Position	External Evaluator
Description	Undertook various in-house evaluations. I have been using Result based Management Approach in project monitoring and evaluation. The projects evaluated include watershed development projects in Gujarat supported by Ministry of Rural Development (Govt. of India), Indo-German Watershed Development Project, Maharashtra and Watershed Development Fund, NABARD and State Governments in Uttar Pradesh and Karnataka.

Date: from (month/year) to (month/year)	1994 onwards.
Location	India
Company	
Position	Advisor
Description	Advisor for projects on 'Water Resource Development for Poverty Alleviation', implemented by Associate Societies (6 NGOs) of BAIF, in six states of India.

Date: from (month/year) to (month/year)	1993 - 2000
Location	India
Company	
Position	Trainer/ Faculty
Description	Resource person and course coordinator for at least two national level training courses per year since 1993, on Watershed Development and related subjects, for the professionals from NGOs and Govt. working in the field of watershed development.

Date: from (month/year) to (month/year)	04-07/2005
Location	India
Company	International Water Management Institute (IWMI)
Position	Programme Development Consultant
Description	Did research for International Water Management Institute (IWMI) in entire tribal belt of Maharashtra and developed strategy document on "Water-centric Livelihoods" for tribals in Maharashtra.

Date: from (month/year) to (month/year)	2004
Location	India
Company	
Position	External Evaluator
Description	Evaluated "Integrated watershed development programme" implemented by union territory of Andaman and Nicobar.

Date: from (month/year) to (month/year)	2004
Location	India
Company	
Position	Advisor
Description	Developed plan for 'Holistic development of Andaman and Nicobar' through water resource development. Invited by Lt. Governor for assessing the resources and making a sustainable development plan for the union territory.

Date: from (month/year) to (month/year)	2004
Location	India
Company	Government of India
Position	Advisor
Description	Developed a pilot programme (proposal) for local employment generation through natural resource management for three regions of Jammu and Kashmir state. The task was carried out with the invitation from Government of India.

Date: from (month/year) to (month/year)	10-12/2003
Location	India
Company	
Position	Programme Development Consultant
Description	Development of complete plan for water demand and supply through water resource development for the tea estates of Hindustan Lever Ltd, Nilgiri district in Tamilnadu.

Date: from (month/year) to (month/year)	07-08/ 2003
Location	India
Company	Ministry of Environment and Forests, Government of India
Position	External Evaluator
Description	Mid-term assessment of Social Forestry (Pune Division) projects on "Conservation of degraded offshore lands of irrigation reservoirs" in Pune district.

Date: from (month/year) to (month/year)	2000-2001
Location	India
Company	DFID, UK
Position	Project Leader/ Principal Investigator
Description	Indian team leader for a research project in five states of India on "Integrating Drinking Water in Watershed Development". This was a trilateral project between India, South Africa and UK.

Date: from (month/year) to (month/year)	1997-2002
Location	India
Company	ICEF (India Canada Environment Facility), New Delhi.
Position	Project Leader/ Principal Investigator
Description	Project in-charge for "Water Resources Development and Energy Conservation for Sustainable Environment Protection" covering about 30 villages in the states of Karnataka, Rajasthan and Uttar Pradesh. Project is has been monitored using Result Based Management Approach. The key results include development of technologies and approaches of poverty reduction, environmental protection, drought proofing and ravine land reclamation in semi-arid, hot semi arid and ravine areas.

Date: from (month/year) to (month/year)	1993-1995
Location	India
Company	IDRC, ITDP
Position	Project Leader/ Principal Investigator
Description	Implemented drinking water supply to tribal villages of Western Ghat in Akole taluka of Ahmednagar district in Maharashtra using spring development, roof water harvesting, augmentation of open wells, hand pumps and revival of defunct water supply schemes. Also improved village and household level sanitation.

Date: from (month/year) to (month/year)	1992-1997
Location	India
Company	Indo-German Watershed Development Programme and CAPART
Position	Project Leader/ Principal Investigator
Description	Project in-charge for Integrated Watershed Development project and Orchard Development project covering 14 tribal villages of Ahmednagar district in Maharashtra.

Date: from (month/year) to (month/year)	1992-1996
Location	India
Company	IDRC
Position	Project Leader/ Principal Investigator
Description	Principal researcher for a research project on "Conjunctive Use of Water Resources in Deccan Trap (India) with University of Windsor, Canada.

Date: from (month/year) to (month/year)	1991-92
Location	India
Company	College of Engineering, Pune
Position	Trainer/ Faculty
Description	Lecturer in Civil Engineering at Government College of Engineering, Pune. Responsibility included teaching and conducting practical of undergraduate students.

15. Publications:

My contributions towards dissemination of knowledge includes 2 watershed development manuals, a book - compilation of about 50 traditional and modern water conservation and management practices in India published by BAIF and Ministry of Environment and Forests, GOI, 5 case study booklets of successful programmes, 3 research reports and 20 papers. I have also presented 15 papers in the workshops at national and international level. Was chief editor of a quarterly newsletter on water circulated in Maharashtra during 2005-06.