

Training In Sustainable Development

Dr. Manibhai Desai Management Training Centre at Warje in Pune aims at transfer of technologies and replication of our successful programmes on a wider scale. Apart from tailor-made short duration training modules, demonstrations are also organised at BAIF campuses at Urulikanchan (Maharashtra), Lakkihalli (Karnataka), Vansda, Nanodra and Krishi Vigyan Kendra, Chaswad (Gujarat). Several documentary films and books have been brought out to promote various technologies on natural resource management and environmental protection. BAIF is publishing a House Journal and Newsletter to share its field experiences with other organizations.

Background

BAIF believes Management is a critical factor for smooth implementation of development programmes. In the absence of any background in Management, the community workers, extension officers and field guides working with BAIF, implement the programmes based on their experience and guidance from development specialists within the organisation. Moreover, there is no formal institution in the country for imparting training in sound management of development programmes for such cadres.

Realising the fact that capacity building of Development Managers working in the field is the key to organisational development, BAIF set up the Dr. Manibhai Desai Management Training Centre (MDMTC) in 1993 at Warje, Pune. The Indian Institute of Management - Ahmedabad contributed to the initial institution building, faculty development, research and documentation efforts, while the International Agricultural Centre in The Netherlands provided guidance for course development.

Objectives

The MDMTC imparts training with the following objectives in mind

- * Capacity building and skills development of the community based on management approaches and skills
- * Sharing of experiences
- * Transfer of technologies and replication of successful programmes on a wider scale

Faculty

Training is imparted by BAIF's multi-disciplinary team of experts who are directly involved in programme implementation and have vast experience in grassroots development. In order to maintain a balance between field experiences and theoretical principles, the faculty comprises of the core training team, selected BAIF Programme Managers, and associated Visiting Faculty. The core team, drawn from senior techno-managerial staff at BAIF, is responsible for the design, planning, execution and periodic review of training and related activities.

Target Group and Areas of Training

MDMTC offers tailor-made management development programmes for the benefit of its field workers as well as outside agencies such as Government Organisations, Civil Society Organisations, progressive leaders of Panchayati Raj Institutions and Corporate Organisations in the following areas:

- * Livestock Development
- * Horticulture Development
- * Improved Agriculture
- * Agricultural Economics
- * Watershed Development and Management
- * Social Sciences
- * Project Management

To ensure hands-on experience, field demonstrations and exposure visits are also arranged to various project locations of BAIF. Apart from tailor-made short duration training modules, demonstrations are also organised at BAIF campuses at Urulikanchan (Maharashtra), Lakkihalli (Karnataka), Vansda, Nanodra and Krishi Vigyan Kendra, Chaswad (Gujarat). Several documentary films and books have been brought out to promote various technologies on natural resource management and environmental protection. BAIF is publishing various Journals and Newsletter to share its field experiences with other organisations.

Facilities

Located on National Highway No 4., Mumbai-Bangalore Bypass Road, the MDMTC campus offers the following facilities

- * Four Training Classrooms each with a sitting capacity of 30 participants
- * Conference Room (AC) to accommodate 25 participants
- * Seminar hall with a sitting capacity of 200 persons
- * A well furnished Guest House to accommodate 60 persons
- * A spacious dining hall offering vegetarian cuisine and meal-plans covering bed tea/coffee, breakfast, lunch, in-session tea/coffee and dinner
- * Information Resource Centre with a rich collection of books, journals and CD databases
- * Communication facilities including internet and E-mail access
- * Indoor and outdoor recreation facilities

Proposed Training Programmes

MDMTC plans to provide training in the following fields

- * Management development programmes for the middle management cadre of BAIF
- * Technical skill programmes for non-technical staff
- * Capacity development programmes for representatives of People's organisations established by BAIF for sustainability of the programme.